

EEO PUBLIC FILE REPORT

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM

CONNECTICUT

December 1, 2006 - November 30, 2007

Full Time Positions Filled

Full-Time Position(s)	Station(s)	Position Title	Date Open	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
1	WEZN-FM	Production Coordinator	3/13/2007	4/2/2007	MAILING CCN EMPLOYEE REFERRAL INTERNAL POSTING ALLACCESS.COM	0 0 0 4 3	0 0 0 0 1
2	WEZN-FM	Account Manager	3/20/2007 7/16/2007	4/2/2007 4/9/2007 6/18/2007 10/15/2007	MAILING CCN UCONN JOB FAIR SACRED HEART UNIVERSITY JOB FAIR EMPLOYEE REFERRAL INTERNAL POSTING WEZN-FM WEBSITE RADIO ADVERTISING WEZN-FM SIERRA MARKETING	0 0 1 2 5 0 2 8 0	0 0 0 0 2 0 2 0
3	WEZN-FM	Afternoon Drive Personality	2/16/2007	3/26/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WEZN-FM WEBSITE RADIO ADVERTISING WEZN-FM ALLACCESS.COM EEO MAILING	0 0 3 0 0 5 0	0 0 1 0 0 0 0
4	WPLR-FM	Account Manager	3/20/2007	4/30/2007 4/23/2007 6/21/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WPLR-FM WEBSITE, WPLR-FM RADIO ADVERTISING EEO MAILING COX RADIO CAREER NIGHT	4 0 10 2 9 0 6	1 0 1 0 1 0 0
5	WYBC-FM	Account Manager	7/6/2007	9/18/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WYBC-FM WEBSITE, WYBC-FM RADIO ADVERTISING EEO MAILING	0 0 2 17 0 0	0 0 1 0 0 0
6	WCTZ-FM AND WFOX-FM	General Sales Manager	9/10/2007	10/10/2007	SIERRA MARKETING CCN CRAIGSLIST.COM CAREERBUILDER.COM Radio Ink ALLACCESS.COM STREAMLINE PUBLICATION/RADIO INK EMPLOYEE REFERRAL INTERNAL POSTING WCTZ-FM/WFOX-FM WEBSITE WCTZ-FM/WFOX-FM RADIO ADVERTISING EEO MAILING	1 1 0 0 0 0 0 0 1 0 0 0	0 1 0 0 0 0 0 0 0 0 0
7	WCTZ-FM, WSTC/WNLK-AM, AND WFOX-FM	Office & Customer Service M	7/24/2007	8/22/2007	CCN CAREERBUILDER.COM STAMFORD ADVOCATE UCONN JOB FAIR WCTZ-FM,WFOX-FM, WSTC/WNLK-AM RADIO ADVERTISING WCTZ-FM,WFOX-FM, WSTC/WNLK-AM WEBSITE EEO MAILING	0 4 0 0 0 0 2	0 1 0 0 0 0 0
8	WCTZ-FM WFOX-FM	Account Manager	5/10/2007	6/4/2007 7/2/2007 7/11/2007 9/6/2007	SIERRA MARKETING CCN CBA MONSTER.COM SACRED HEART UNIVERSITY JOB FAIR HARBOR YARD JOB FAIR UCONN JOB FAIR EMPLOYEE REFERRAL FAIRFIELD UNIVERSITY JOB FAIR Linked-In Yahoo!HotJobs CollegeRecruiter.com/Beyond.com Fairfield County Jobs.com STAMFORD ADVOCATE CRAIGSLIST WCTZ-FM,WFOX-FM, WSTC/WNLK-AM RADIO ADVERTISING WCTZ-FM,WFOX-FM, WSTC/WNLK-AM WEBSITE EEO MAILING	1 0 1 1 2 1 2 5 6 0 0 0 0 1 5 2 5 0	0 0 0 0 0 0 1 1 1 1 0 0 0 0 0 0 0 1 0

RECRUITMENT SOURCES

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT
 December 1, 2006 - November 30, 2007

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Company: EEO Mailing List (attached) Address:	Name: EEO Mailing List (attached) Phone:	2	Y
2	Company: Cox Career Network Address:	Name: Sheila Daniel Phone: 783-8205	1	Y
3	Company: Sierra Marketing Address: 7114 Colebrooke Dr, Hudson, OH 44236	Name: Deb Carter Phone: 330-655-5191	6	N
4	Company: Radio Advertising Address: WEZN, WPLR, WYBC	Name: Lee Davis Phone: 783-8200	17	N
5	Company: WEBSITE Address: WEZN	Name: Steve Donnarummo Phone: 783-8200	2	N
6	Company: WEBSITE Address: WPLR/WYBC	Name: Jesse Gosselin Phone: 783-8200	19	N
7	Company: WEBSITE Address: WFOX, WCTZ, WSTC/WNLK	Name: Steve Soyland Phone: 203-229-1741	5	N
8	Company: Radio Advertising Address: WFOX, WCTZ, WSTC/WNLK	Name: Robin Faller Phone: 203-229-1700	2	N
9	Company: Harboryard Job Fair Address: 600 Main Street, Bridgeport, CT 06604	Name: Marketing Director Tom Morris Phone: 203-345-4900	1	N
10	Company: Fairfield University Job Fair Address: 1073 North Benson Road, Fairfield, CT 06824	Name: Cathleen Borgmann Phone: cpc@mail.fairfield.edu	6	N
11	Company: Allaccess.com Address:	Name: Jcaldwell@allaccess.com Phone:	8	N
12	Company: Craigslist.com Address:	Name: Craigslist A/R Phone: 415-566-6934	5	N
13	Company: UCONN Job Fair Address: Storrs, CT 06269	Name: Career Services Phone: 203-251-8400	3	N
14	Company: Sacred Heart University Job Fair Address: 5151 Park Avenue, Fairfield, CT 06825	Name: DelvecchioL@sacredheart.edu Phone: 203-365-4736	4	N
15	Company: Southern CT Newspapers (Stamford Advocate/Greenwich Time) Address: 9A Riverbend Drive South, PO BOX 9307, Stamford, CT 06907	Name: Classified Ad Dept. Phone: 203-327-7500	1	N
16	Company: Streamline Publications/Radio Ink Address:	Name: Classified Ad Dept. Phone:	0	N
17	Company: Careerbuilder.com Address:	Name: accountsrecievable@carrerbuilder.com Phone: 888-855-5594	4	N
18	Company: Monster.com Address:	Name: Billing Dept Phone: 1-800-666-7837	1	N
19	Company: Linked-in Address:	Name: Linkedin.com Phone:	0	N
20	Company: CollegeRecruiter.com/Beyond.com Address:	Name: Beyond.com Network Phone: 610-878-8200	0	N
21	Company: Yahoo!Hot Jobs Address:	Name: membersu@hotjobs.com Phone:	0	N
22	Company: Fairfield County Jobs.com Address:	Name: clientserv@jobtarget.com Phone: 888-575-9675	0	N
23	Company: Cox Radio Career Nights Address:	Name: Sheila Daniel Phone: 203-783-8205	6	Y
24	Company: Employee Referral Address:	Name: various Phone:	25	N
25	Company: Internal Posting Address:	Name: Sheila Daniel Phone: 203-783-8205	5	N
26	Company: CBA Address:	Name: Mike Rice Phone: 860-633-5031	1	N

EEO MAILING LIST

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT

December 1, 2006 - November 30, 2007

Contact		COMPANY	Address 1	Address 2	City	State	Zip	Phone	email
FIRST	LAST								
Simone	Mason	A Different Perspective, Inc.	Whitneyville Station	Suite 6653	Hamden	CT	06517	(203)-288-8375	
Shannon McCann / Pradnya	Ellen Econs / Joshi	ACES Asian American Journalists Assoc.	60 United Drive 235 Pinelawn Road		North Haven Melville	CT LI	06473 11747		
		Bethel AME Black Rock Library	110 Grove Street 2705 Fairfield Avenue		Bridgeport	CT	06604	(631) 843-4000	
		Bullard Havens Voc-Tech School	Adult Education Department	500 Palisade Avenue	Bridgeport	CT	06605-3043	(203) 576-7427	
Kathleen	Lubrica	Butler Business School Cardinal Shehan Center	2710 North Avenue Job Placement Office	1494 Main Street	Bridgeport	CT	06610 06604	(203) 579-6314 (203) 333-3601	
Marvin Ed	Reed	Career Center - Hofstra University	140 Hofstra University		Hempstead	NY	11549-1400	516-463-6060	
Erica	Bonilla	Catholic Family Services	790 Grand Ave		New Haven	CT	06511	(203)-772-1131	
Tamara	Pierce	Community Action Agency	Job Placement Office	781 Whalley Avenue	New Haven	CT	06515	(203) 387-7700	
	Simpson	Easter Seals/Goodwill Fairfield Library	95 Hamilton St 1080 Old Post Road		New Haven Fairfield	CT	06510 06430-5905	203-777-2000 (203) 256-3155	
		Fairfield Woods Branch Library	1147 Fairfield Woods Road		Fairfield	CT	06432-3249	(203) 255-7307	
Phylliss		First Congregational Church	Park & Lewis		Norwalk	CT	06851	(203) 849-7644	
		Gateway Community Technical College	Long Wharf Campus	Career Services	New Haven	CT	06511	(203) 234-3325	
		Gateway Community Technical College	North Haven Campus	Career Services	New Haven	CT	06473	(203) 234-3325	
Novellete	Peterkin	George Washington Carver Foundation	7 Academy Street		Norwalk	CT	06850	203-838-4305	
Dot	Viebs	Goodwill Industries of Western CT	165 Ocean Terrace	P.O. Box 3366	Bridgeport	CT	06605	(203) 581-5319	
Vanessa	Johnson	Grayling Associates, Inc.	Publication Department	699 Bloomfield Avenue	Bloomfield	CT	06002-2462	860-286-7076	
		Hall Neighborhood House		52 George Pipkin's Way	Bridgeport	CT	06604		
Marilyn	Wehr	Housatonic Community College	Career Services	900 Lafayette Blvd.	Bridgeport	CT	06604	(203) 332-5000	
Vicci	Saunders	Howard University	Career Planning & Placement	6th & Bryant St. NW	Washington	DC	20039	202-806-6100	
		Ithaca College	Career Planning & Placement	1101 Gannett Center	Ithaca	NY	14580		
		Jewish Center for Community Service	4200 Park Avenue		Bridgeport	CT	06604	(203) 372-6567	
Madeline	Primeau	JobLink, Inc.	75 Washington Ave		Bridgeport	CT	06604-3802	(203) 333-5129	
Laurie	Vernazza	Katharine Gibbs College	10 Norden Place		Norwalk	CT	06855	(203) 838-4173	
Richard	Bishop	Messiah Baptist Church	210 Congress Street		Bridgeport	CT	06604		
Donna	Smith	Middletown Ct. Works	645 So. Main St		Middletown	CT	06457		
Raisha	Jenkins	NAACP	P.O. Box 1647		Norwalk	CT	06852	(203) 866-5634	
Scot	Esdalle	NAACP - New Haven Chapter	10 Curtis Drive	Westville Station	New Haven	CT	06515	203-776-2662	
Michael	McKinley	NAB	Employment Clearing House	1771 N. Street NW	Washington	DC	20036	202-429-5413	
		National Assoc. of Black College Broadcasters	P.O. Box 3191		Atlanta	GA	30302		
Faye		National Assoc. of Hispanic Journalists	1193 National Press Building		Washington	DC	20045	(202) 662-7145	
		National Associates of His. Journalists	529 14th Street, NW		Washington	DC	20045		
		National Association of Black Journalist	8701-A Adelphi Road		Hyattsville	MD	20783	301-445-7100	
		National Urban League	120 Wall Street	7th Floor	New York	NY	10005-3902	(212) 558-5300	
Patrick	Boland	NCC Technical School	West Campus, Room B-6	188 Richards Avenue	Norwalk	CT	06854	203-857-7060	
Emilio	Ortiz	NEON	165 Flax Hill Rd.		Norwalk	CT	06854	(203) 854-1800	
Ralph	Mastrony	NEON	98 S. Main St		Norwalk	CT	06854		
		Network of Hispanic Communicators	P.O. Box 22313		Dallas	TX	75222	972-406-9395	
Barbara	Timmey	New Haven Family Alliance	370 James St		New Haven	CT	06513		
		New Haven Free Public Library	133 Elm Street		New Haven	CT	06510-2057		
		New Haven Veterans Center	141 Captain Thomas Blvd.		New Haven	CT	06516	(203) 887-1755	
		Newfield Library	1230 Stratford Avenue		Bridgeport	CT	06607-1325		
		Old Mill Library	1677 East Main Street		Bridgeport	CT	06608-1155	(203) 576-7634	
Christa	Homola	Permanent Comm. on the Status of W.	18 Trinity Street	2nd Floor	Hartford	CT	06106-1628	860-240-8300	
Richard	Schwenzler	Regional Business Resource Center	560 Ella Grasso Blvd.		New Haven	CT	06519	(203) 624-1493	
Deanna	Fiorention	Sacred Heart University	Career Services	Park Avenue	Fairfield	CT	06430	(203) 365-7644	
Faye	Rastegar	Sage Services of CT, Inc	703 Whitney Avenue		New Haven	CT	06511	(203) 777-7401	
Jesse	Corning	Sarah Employment Services	245 Goose Lane	Suite 101	Guilford	CT	06437		
Marie	Leclere	Shore Area Community Dev. Corp	651 State Street		Bridgeport	CT	06604		
Jerry	McIntosh	SNET	Product Management	310 Orange Street #3	New Haven	CT	06510-1719		
Kevin	Ginyard	SNET Custom Business Group	Two Science Park		New Haven	CT	06511		
Sreenath	Sreenivasan	So. Asian Journalists Assoc.	2950 Broadway		New York	NY	10027	(212) 854-5979	
Larry	Alibozek	State of CT - BOE & Svs. for the Blind	184 Windsor Avenue	Suite A	Windsor	CT	06095	(860) 602-4000	
Lou	Perno	Sterling House Community College	2283 Main Street		Stratford	CT	06497	203-378-2606	
Elaine	Balogh	Stone Academy	Career Planning	1315 Dixwell Avenue	Hamden	CT	06514		
		Stratford Library	2203 Main Street		Stratford	CT	06615-5920	(203) 385-4161	
Alice	Deak	SW CT Agency on Aging	10 Middle Street		Bridgeport	CT	06604	(203) 333-9288	
		United Jewish Appeal / Federation	431 Post Road East	Suite 22	Westport	CT	06880	(203) 226-8197	
Lynette	Wood	University of Bridgeport	380 University Avenue		Bridgeport	CT	06602	(203) 576-4466	
Cathy	Kevault	University of Connecticut	Department of Career Services	233 Glenbrook Road, U-51	Storrs	CT	06269	860-486-2000	
Marclion	Shilleh	Urban League of Hartford	P.O. Box 320590		Hartford	CT	06132-0590	860-527-0147	
Pat	Targaglia	Urban League of SW Fairfield Cty	46 Atlantic Street		Stamford	CT	06901	(203) 327-5810	
		YMCA Stratford Branch	3045 Main Street		Stratford	CT	06497	(203) 375-5844	
Barbara	Vereen	Youth Alternatives	80 Pond St.		New Haven	CT	06511		
		YWCA of Greater Bridgeport	735 Fairfield Avenue		Bridgeport	CT	06604		
Sandy	Harden	ABCD	Job Placement Office	1070 Park Avenue	Bridgeport	CT	06604	(203) 366-8241	sharden228@hotmail.com
Claribel	Coreano	Alpha Community Services	c/o Central CT Coast YWCA	651 State Street	Bridgeport	CT	06604	203-338-9018	ccoreano@cccymca.org
Julie	Kelly	CT Gay Men's Chorus	P.O. Box 8824		New Haven	CT	06532	(203) 777-2923	info@ctgmc.org
Susan	DeMay	CT School of Broadcasting	Radio Park	130 Birdseye Road	Farmington	CT	06032	(860)-677-7577	sdemay@gocsb.com
ShaQuan	Yokono	CTE	Employment & Training	34 Woodland Avenue	Stamford	CT	06902	203-352-4824	svokono@ctecap.org
Keith	Fuller	Gateway Community Technical College	60 Sargent Drive		New Haven	CT	06516	203-285-2144	kfuller@gwcc.commnet.edu
Robert	Miles	Gateway Community Technical College	60 Sargent Drive		New Haven	CT	06516	203-285-2143	rmiles@gwcc.commnet.edu
Emily	Hartwell	Norwalk Housing Authority	24 1/2 Monroe Street	P.O. Box 508	South Norwalk	CT	06854	(203) 838-8471	eharw@norwalkha.org
Elizabeth	Lemon	State of CT - Department of Labor	645 South Main Street		Middletown	CT	06457	860-754-5050	ctjobbank@ct.gov
Arlene	Anderson	University of New Haven	300 Orange Street		West Haven	CT	06516	(203) 932-7208	aanderson@newhaven.edu
Joe	LaChance	CT School of Broadcasting	80 Ferry Boulevard	Suite 201	Stratford	CT	06615	203-378-5155	ilachance@gocsb.com
Gerry	Prince	Southern CT State University	Career Services	501 Crescent Street	New Haven	CT	06515	(203) 392-6536	larsens6@southernct.edu
Adrian	Pope	Connecticut Job Corps Ctr.	455 Wintergreen Avenue		New Haven	CT	06515	(203)397-3775	pope.adrian@jobcorps.org
		League of Women Voters of Fairfield							lwvfairfield@lwvct.org
Halina	Hollyway	Career Resource Center Coordinator	UCONN-STAMFORD	One University Place	Stamford	CT	06901	(203) 251-9549	halina.hollyway@uconn.edu
Sue	Rosen	Jewish Federation of Greater New Haven	360 Amity Road		Woodbridge	CT	06526	(203) 387-2424	
Claribel	Coreano	Bridgeport Supportive Housing	431 Washington Avenue		Bridgeport	CT	06604		
		Korean Performing Arts Institute	261 Groovers Avenue		Bridgeport	CT	06605-3452	(203) 367-7917	

RECRUITMENT INITIATIVES

**WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT**

December 1, 2006 - November 30, 2007

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	03/05/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate Stu Gorlick Steve Kalman Andy Alcosser
2	04/10/07	Southern Ct State University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
3	04/07/07	University of Bridgeport	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
4	06/06/07	Sacred Heart University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students, entry level job seekers as well as area professionals.	Steve Kalman Andy Alcosser
5	06/04/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate Andy Alcosser Stu Gorlick Steve Kalman
6	09/07/07	University of CT	Job Fair	Distributed literature and answered questions about careers in radio and broadcasting. Target audience was college students.	Steve Kalman
7	09/07/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Steve Kalman Stu Gorlick Paul Pate Andy Alcosser
8	09/07/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate
9	10/03/07	Fairfield University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
10	02/15/07	Quinnipiac University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Steve Kalman Andy Alcosser Paul Pate
11	8/15/2007-12/07	Southern Ct State University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Samuel Tilery Drew Carrano
12	05/21/07-08/23/07	Bryant University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Stephen Donnarummo
13	05/29/07-08/20/07 05/14/07-08/14/07 03/20/07-05/19/2007	University of Rhode Island UCONN - Stamford Branch Eastern CT State University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates.	Allan Lamberti
14	May 21, 2007	Cox Radio Mentoring Program	Candidates are paired up with upper management for mentoring	Periodic meetings throughout the year to review management skills	Kelli McLaughlin