

EEO PUBLIC FILE REPORT

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT
December 1, 2006 - November 30, 2007

Full Time Positions Filled

Full-Time Position(s)	Station(s)	Position Title	Date Open	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
1	WEZN-FM	Production Coordinator	3/13/2007	4/2/2007	MAILING CCN EMPLOYEE REFERRAL INTERNAL POSTING ALLACCESS.COM	0 0 0 4 3	0 0 0 1 1
2	WEZN-FM	Account Manager	3/20/2007 7/16/2007	4/2/2007 4/9/2007 6/18/2007 10/15/2007	MAILING CCN UCONN JOB FAIR SACRED HEART UNIVERSITY JOB FAIR EMPLOYEE REFERRAL INTERNAL POSTING WEZN-FM WEBSITE RADIO ADVERTISING WEZN-FM SIERRA MARKETING	0 0 1 2 5 0 2 8 0	0 0 0 0 2 0 0 2 0
3	WEZN-FM	Afternoon Drive Personality	2/16/2007	3/26/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WEZN-FM WEBSITE RADIO ADVERTISING WEZN-FM ALLACCESS.COM EEO MAILING	0 0 3 0 0 5 0	0 0 1 0 0 0 0
4	WPLR-FM	Account Manager	3/20/2007	4/30/2007 4/23/2007 6/21/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WPLR-FM WEBSITE, WPLR-FM RADIO ADVERTISING EEO MAILING COX RADIO CAREER NIGHT	4 0 10 2 9 0 6	1 0 1 0 1 0 0
5	WYBC-FM	Account Manager	7/6/2007	9/18/2007	SIERRA MARKETING CCN EMPLOYEE REFERRAL WYBC-FM WEBSITE, WYBC-FM RADIO ADVERTISING EEO MAILING	0 0 2 17 0 0	0 0 1 0 0 0
6	WCTZ-FM AND WFOX-FM	General Sales Manager	9/10/2007	10/10/2007	SIERRA MARKETING CCN CRAIGSLIST.COM CAREERBUILDER.COM STREAMLINE PUBLICATION/RADIO INK EMPLOYEE REFERRAL INTERNAL POSTING WCTZ-FM/WFOX-FM WEBSITE WCTZ-FM/WFOX-FM RADIO ADVERTISING EEO MAILING	1 1 0 0 0 0 1 0 0 0	0 1 0 0 0 0 0 0 0 0
7	WCTZ-FM, WSTC/WNLK-AM, AND WFOX-FM	Office & Customer Service N	7/24/2007	8/22/2007	CCN CAREERBUILDER.COM UCONN JOB FAIR WCTZ-FM,WFOX-FM, WSTC/WNLK-AM RADIO ADVERTISING WCTZ-FM,WFOX-FM, WSTC/WNLK-AM WEBSITE EEO MAILING	0 4 0 0 0 0 2	0 1 0 0 0 0 0
8	WCTZ-FM WFOX-FM	Account Manager	5/10/2007	6/4/2007 7/2/2007 7/11/2007 9/6/2007	SIERRA MARKETING CCN CBA MONSTER.COM SACRED HEART UNIVERSITY JOB FAIR HARBOR YARD JOB FAIR UCONN JOB FAIR EMPLOYEE REFERRAL FAIRFIELD UNIVERSITY JOB FAIR Linked-In YahooHotJobs CollegeRecruiter.com/Beyond.com Fairfield County Jobs.com STAMFORD ADVOCATE CRAIGSLIST WCTZ-FM,WFOX-FM, WSTC/WNLK-AM RADIO ADVERTISING WCTZ-FM,WFOX-FM, WSTC/WNLK-AM WEBSITE EEO MAILING	1 0 1 1 2 1 2 5 6 0 0 0 1 5 2 5 2 5 0	0 0 0 0 0 0 0 1 1 0 0 0 0 1 1 0 1 0 0

RECRUITMENT SOURCES

**WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT**

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Company: EEO Mailing List (attached) Address:	Name: EEO Mailing List (attached) Phone:	2	Y
2	Company: Cox Career Network Address:	Name: Sheila Daniel Phone: 783-8205	1	Y
3	Company: Sierra Marketing Address: 7114 Colebrooke Dr, Hudson, OH 44236	Name: Deb Carter Phone: 330-655-5191	6	N
4	Company: Radio Advertising Address: WEZN, WPLR, WYBC	Name: Lee Davis Phone: 783-8200	17	N
5	Company: WEBSITE Address: WEZN	Name: Steve Donnarummo Phone: 783-8200	2	N
6	Company: WEBSITE Address: WPLR/WYBC	Name: Jesse Gosselin Phone: 783-8200	19	N
7	Company: WEBSITE Address: WFOX, WCTZ, WSTC/WNLK	Name: Steve Soyland Phone: 203-229-1741	5	N
8	Company: Radio Advertising Address: WFOX, WCTZ, WSTC/WNLK	Name: Robin Faller Phone: 203-229-1700	2	N
9	Company: Harboryard Job Fair Address:	Name: Marketing Director Phone: 203-345-4900	1	N
10	Company: Fairfield University Job Fair Address:	Name: Cathleen Borgmann Phone: cpc@mail.fairfield.edu	6	N
11	Company: Allaccess.com Address:	Name: Jcaldwell@allaccess.com Phone:	8	N
12	Company: Craigslist.com Address:	Name: Craigslist A/R Phone: 415-566-6934	5	N
13	Company: UCONN Job Fair Address:	Name: Career Services Phone: 203-251-8400	3	N
14	Company: Sacred Heart University Job Fair Address:	Name: DelvecchioL@sacredheart.edu Phone: 203-365-4736	4	N
15	Company: Southern CT Newspapers (Stamford Advocate/Greenwich Time) Address:	Name: Classified Ad Dept. Phone: 203-327-7500	1	N
16	Company: Streamline Publications/Radio Ink Address:	Name: Classified Ad Dept. Phone:	0	N
17	Company: Careerbuilder.com Address:	Name: accountsreceivable@carrerbuilder.com Phone: 888-855-5594	4	N
18	Company: Monster.com Address:	Name: Billing Dept Phone: 1-800-666-7837	1	N
19	Company: Linked-in Address:	Name: Linkedin.com Phone:	0	N
20	Company: CollegeRecruiter.com/Beyond.com Address:	Name: Beyond.com Network Phone: 610-878-8200	0	N
21	Company: Yahoo!Hot Jobs Address:	Name: membersu@hotjobs.com Phone:	0	N
22	Company: Fairfield County Jobs.com Address:	Name: clientserv@jobtarget.com Phone: 888-575-9675	0	N
23	Company: Cox Radio Career Nights Address:	Name: Sheila Daniel Phone: 203-783-8205	6	Y
24	Company: Employee Referral Address:	Name: various Phone:	25	N
25	Company: Internal Posting Address:	Name: Sheila Daniel Phone: 203-783-8205	5	N
26	Company: CBA Address:	Name: Mike Rice Phone: 860-633-5031	1	N

EEO MAILING LIST

WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM

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December 1, 2006 - November 30, 2007

Contact		COMPANY	Address 1	Address 2	City	State	Zip	Phone	email
FIRST	LAST								
Simone	Mason	A Different Perspective, Inc.	Whitneyville Station	Suite 6653	Hamden	CT	06517	(203)-288-8375	
Shannon McCann / Pradnya	Ellen Econs / Joshi	ACES Asian American Journalists Assoc. Bethel AME Black Rock Library	80 United Drive 235 Pineslawn Road 110 Grove Street 2705 Fairfield Avenue		North Haven Middletown Bridgeport	CT LI CT	06473 11747 06604	(631) 843-4000	
Kathleen	Lubrica	Bullard Havens Voc-Tech School Butler Business School Cardinal Shehan Center	Adult Education Department 2710 North Avenue Job Placement Office	500 Palisade Avenue	Bridgeport	CT	06610 06604 06604	(203) 579-6314 (203) 333-3601 (203) 336-4468	
Marvin Ed	Reed	Career Center - Hofstra University	140 Hofstra University		Hempstead	NY	11549-1400	516-463-6060	
Erica Tamara	Bonilla Pierce Simpson	Catholic Family Services Community Action Agency Easter Seals/Goodwill Fairfield Library	790 Grand Ave Job Placement Office 95 Hamilton St 1030 Old Post Road	781 Whalley Avenue	New Haven New Haven	CT CT	06511 06515 06510	(203)-772-1131 (203)-377-7700 (203)-777-2000	
Phylliss		Fairfield Woods Branch Library First Congregational Church Gateway Community Technical College Gateway Community Technical College	1147 Fairfield Woods Road Park & Lewis Long Wharf Campus North Haven Campus		Fairfield Norwalk New Haven New Haven	CT CT CT CT	06432-3249 06851 06511 06473	(203) 255-7307 (203) 849-7644 (203) 234-3325 (203) 234-3325	
Novlette Dot	Peterkin	George Washington Carver Foundation	7 Academy Street		Norwalk	CT	06850	203-838-4305	
Vanessa	Johnson	Goodwill Industries of Western CT Grayling Associates, Inc. Hall Neighborhood House	165 Ocean Terrace Publication Department 699 Bloomfield Avenue 52 George Pipkin's Way	P.O. Box 3366	Bridgeport Bloomfield	CT CT	06605 06002-2462	(203) 581-5319 860-286-7076	
Marilyn Vicci	Wehr Saunders	Housatonic Community College Howard University Ithaca College Jewish Center for Community Service	Career Services Career Planning & Placement Career Planning & Placement 4200 Park Avenue	900 Lafayette Blvd. 6th & Bryant St. NW 1101 Gannett Center	Bridgeport Washington Ithaca Bridgeport	CT DC NY CT	06604 20039 14560 06604	(203) 332-5000 202-806-6100 (203) 372-6567	
Madeline Laurie	Primeau Vernazza	JobLink, Inc. Katharine Gibbs College	75 Washington Ave 10 Norden Place		Bridgeport Norwalk	CT CT	06604-3802 06855	(203) 333-5129 (203) 838-4173	
Richard Donna	Bishop Smith	Messiah Baptist Church Middletown Ct. Works	210 Congress Street 645 So. Main St		Bridgeport Middletown	CT CT	06604 06457		
Raisha	Jenkins	NAACP	P.O. Box 1647		Norwalk	CT	06852	(203) 866-5634	
Scot Michael	Esdalle McKinley	NAACP - New Haven Chapter NAB	10 Curtis Drive Employment Clearing House	Westville Station 1771 N. Street NW	New Haven Washington	CT DC	06515 20036	203-776-2662 202-429-5413	
Faye		National Assoc. of Black College Broadcasters National Assoc. of Hispanic Journalists National Associates of His. Journalists National Association of Black Journalist National Urban League	P.O. Box 3191 1193 National Press Building 529 14th Street, NW 8701-A Adelphi Road 120 Wall Street		Atlanta Washington Washington Hyattsville New York	GA DC DC MD NY	30302 20045 20045 20783 10005-3902	(202) 662-7145 301-445-7100 (212) 558-5300	
Patrick Emilio	Boland Ortiz	NCC Technical School NEON	West Campus, Room B-6 165 Flax Hill Rd.	188 Richards Avenue	Norwalk Norwalk	CT CT	06854 06854	203-857-7060 (203) 854-1800	
Ralph	Mastrony	NEON Network of Hispanic Communicators	98 S. Main St P.O. Box 22313		Norwalk Dallas	CT TX	06854 75222	972-406-9395	
Barbara	Timmey	New Haven Family Alliance New Haven Free Public Library New Haven Veterans Center Newfield Library Old Mill Library	370 James St 133 Elm Street 141 Captain Thomas Blvd. 1230 Stratford Avenue 1677 East Main Street	7th Floor	New Haven New Haven New Haven Bridgeport Bridgeport	CT CT CT CT CT	06513 06510-2057 06516 06607-1325 06608-1155	(203) 887-1755 860-240-8300 (203) 624-1493 (203) 365-7644 (203) 576-7634	
Christa Richard	Homola Schwenzer	Permanent Comm. on the Status of W. Regional Business Resource Center	18 Trinity Street 560 Ella Grasso Blvd.	2nd Floor	Hartford New Haven	CT CT	06106-1628 06519	860-240-8300 (203) 624-1493	
Deanna Faye	Florention Rastegar	Sacred Heart University Sage Services of CT, Inc	Career Services 703 Whitney Avenue	Park Avenue	Fairfield New Haven	CT CT	06430 06511	(203) 365-7644 (203) 777-7401	
Jesse Marie	Coming Leclere	Sarah Employment Services Shore Area Community Dev. Corp	245 Goose Lane 651 State Street	Suite 101	Guilford Bridgeport	CT CT	06437 06604		
Jerry Kevin	McIntosh Cinyard	SNET SNET Custom Business Group	Product Management	310 Orange Street #3 Two Science Park	New Haven New Haven	CT CT	06510-1719 06511		
Sreenath Larry	Alibozek	So. Asian Journalists Assoc. State of CT - BOE & Svs. for the Blind	2950 Broadway 184 Windsor Avenue	Suite A	New York Windsor	NY CT	10027 06095	(212) 854-5979 (860) 602-4000	
Lou Elaine	Perno Balooh	Sterling House Community College Stone Academy Stratford Library	2283 Main Street Career Planning 2203 Main Street	1315 Dixwell Avenue	Stratford Hamden	CT CT	06497 06514	203-378-2606	
Alice	Deak	SW CT Agency on Aging United Jewish Appeal / Federation	10 Middle Street 431 Post Road East	Suite 22	Bridgeport Westport	CT CT	06615-5920 06604	(203) 385-4161 (203) 333-9288 (203) 226-8197	
Lynette	Wood	University of Bridgeport	380 University Avenue		Bridgeport	CT	06602	(203) 576-4466	
Marclion Pat	Keavault Shaleh Targaglia	University of Connecticut Urban League of Hartford Urban League of SW Fairfield Cty YMCA Stratford Branch	Department of Career Services P.O. Box 320590 46 Atlantic Street 3045 Main Street	233 Glenbrook Road, U-51	Storrs Hartford Stamford Stratford	CT CT CT CT	06269 06132-0590 06901 06497	860-486-2000 860-527-0147 (203) 327-5810 (203) 375-5844	
Barbara	Vereen	Youth Alternatives YWCA of Greater Bridgeport	80 Pond St. 735 Fairfield Avenue		New Haven Bridgeport	CT CT	06511 06604		
Sandy Cathyl	Harden Coreano	ABCD Alpha Community Services	Job Placement Office c/o Central CT Coast YWCA	1070 Park Avenue 651 State Street	Bridgeport Bridgeport	CT CT	06604 06604	(203) 366-8241 203-338-9018	sharden228@hotmail.com ccoreano@cccymca.org info@ctamc.org sdemay@gocsb.com
Kelly Susan	DeMay	CT Gay Men's Chorus CT School of Broadcasting	P.O. Box 8824 Radio Park		New Haven Farmington	CT CT	06532 06032	(203) 777-2923 (860)-677-7577	
ShuQuan Keith	Yokono Fuller	CTE Gateway Community Technical College	Empokymnt & Training 60 Sargent Drive	34 Woodland Avenue	Stamford New Haven	CT CT	06902 06516	203-352-4824 203-285-2144	svokono@ctecap.org klules@awcc.commmet.edu
Robert Miles	Emly Lemon	Gateway Community Technical College Norwalk Housing Authority State of CT - Department of Labor	60 Sargent Drive 24 1/2 Monroe Street 645 South Main Street	P.O. Box 508	New Haven South Norwalk Middletown	CT CT CT	06516 06854 06457	203-285-2143 (203) 838-8471 860-754-5050	ehany@nprwalkha.org ctjobbank@ct.gov
Arlene Joe	Anderson LaChance	University of New Haven CT School of Broadcasting	300 Orange Street 80 Ferry Boulevard	Suite 201	West Haven Stratford	CT CT	06516 06615	(203) 932-7208 203-378-5155	aanderson@newhaven.edu lachance@gocsb.com
Gerry Adrian	Prince Pope	Southern CT State University Connecticut Job Corps Ctr. League of Women Voters of Fairfield	Career Services 455 Wintergreen Avenue	501 Crescent Street	New Haven New Haven	CT CT	06515 06515	(203) 392-6536 (203)397-3775	larsons6@southernct.edu pope_adrian@jobcorps.org lwvairfield@lwvct.org
Halina	Hollway	Career Resource Center Coordinator	UCONN-STAMFORD	One University Place	Stamford	CT	06901	(203) 251-9549	halina.hollway@uconn.edu

RECRUITMENT INITIATIVES

**WEZN-FM,WPLR-FM, WYBC-FM, WCTZ-FM,WFOX-FM, WNLK-AM, WSTC-AM
CONNECTICUT**

December 1, 2006 - November 30, 2007

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	03/07/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate Stu Gorlick Steve Kalman Andy Alcosser
2	04/01/07	Southern Ct State University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
3	04/07/07	University of Bridgeport	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
4	06/01/07	Sacred Heart University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students, entry level job seekers as well as area professionals.	Steve Kalman Andy Alcosser
5	06/01/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate Andy Alcosser Stu Gorlick Steve Kalman
6	09/07/07	University of CT	Job Fair	Distributed literature and answered questions about careers in radio and broadcasting. Target audience was college students.	Steve Kalman
7	09/07/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Steve Kalman Stu Gorlick Paul Pate Andy Alcosser
8	09/07/07	Cox Radio Career Night	Job Fair	Met with professionals in the area interested in a career with Cox Radio	Paul Pate
9	10/07/07	Fairfield University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Andy Alcosser Stu Gorlick
10	11/07/07	Quinnipiac University	Job Fair	Distributed literature and answered questions about careers in radio. Target audience was college students.	Steve Kalman Andy Alcosser Paul Pate
11	8/15/2007-12/07	Southern Ct State University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates. Student: Alexis Werner	Samuel Tilery Drew Carrano
12	05/21/07-08/23/07	Bryant University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates. Student: Coleen Gaffney	Stephen Donnarummo
13	05/29/07-08/20/07 05/14/07-08/14/07 03/20/07-05/19/2007	University of Rhode Island UConn - Stamford Branch Eastern CT State University	Internship Program	An internship with the Promotions and Marketing Department. Student learning first hand how the department operates. Scott Lohmeyer - URI Alanna Tondi - UCONN Heather Weber - ECSU	Allan Lamberti
14	April 1, 2007	Cox Radio Mentoring Program	Candidates are paired up with upper management for mentoring	Periodic meetings throughout the year to review management skills	Kelli McLaughlin